STANDING ORDERS

IndustriALL Global Union 2nd Congress, Rio de Janeiro, 5-7 October 2016

Congress Presidium

1. The Congress Presidium shall consist of the IndustriALL President, Vice-Presidents, General Secretary and Assistant General Secretaries. The Presidium decides on matters relating to the Congress proceedings and on how to handle proposals submitted to the Congress. The Congress shall be chaired by the President, Vice-Presidents or Congress delegates nominated by the Presidium.

Credentials Committee and Scrutineers

- 2. A Credentials Committee consisting of five members shall be confirmed by the Congress. The Credentials Committee shall examine the credentials of each delegation and submit a report to the Congress.
- 3. The Congress shall elect nine Scrutineers from among the Congress delegates to supervise the counting of votes.

Resolutions Committee

- 4. A Resolutions Committee shall be constituted by the Congress, based on nominations made by the Executive Committee in May 2016. The task of the Resolutions Committee is to consider amendments proposed to the resolutions and emergency resolutions, and to give a report to the Congress.
- 5. In accordance with article 12 of the Statutes, emergency resolutions submitted by affiliates in the course of the Congress shall be considered only if they are supported by affiliates from at least five countries. Emergency resolutions are resolutions dealing with a situation that has emerged after the four months' deadline to send in resolutions, and dealing with matters that are not covered by the Action Plan or Political Resolutions. Emergency resolutions should be introduced in writing until Thursday 29 September 2016.

Voting rights and procedures

- 6. As per article 14 of the Statutes, each affiliated trade union that has fulfilled its financial obligation to IndustriALL has the right to vote at the Congress. Each affiliate has one vote for each member for which it has paid affiliation fees. The number of votes will be calculated based on the average number of members of the affiliate for which it has paid affiliation fees in the years 2012-2015. In line with article 9, voting rights for unions that have been granted full or partial exoneration, will be reduced accordingly.
- 7. As per article 13 of the Statutes, all decisions at Congress are taken by simple majority, with the exception of those relating to modifying the Statutes, which require two thirds of the total number of votes cast by affiliated unions present or represented at Congress. The delegations present in any voting shall be considered those taking part by means of a vote in favour, against or an abstention.

- 8. The Congress shall endeavour to reach a consensus or an agreement that satisfies the largest possible majority. All voting and elections take place by a show of hands or electronic voting. The Chair may also call a vote through electronic voting in case the result of voting by a show of hands is not clear. In case of malfunction of the electronic voting system, the Chair may ask the Scrutineers to count the votes or call a roll-call vote.
- 9. For electronic ballots, a voting machine will be provided to the head of each affiliated union delegation, who will carry out the voting, based on the total amount of votes to which the organisation is entitled.

Speaking rights and procedures

- 10. Congress participants that have the right to speak are the members of the Presidium, Congress delegates, Chairpersons of the sections and regional organizations, and invited guests.
- 11. Delegates wishing to speak must request to do so in writing. All speeches must be held from the podium. The maximum time for each speech is five minutes and a delegate may speak only once on each topic. Introductions by the Presidium are excepted. The Presidium may change these limitations and close the list of speakers in the case of a shortage of time.
- 12. Discussion on a procedural point of order is limited to one speaker in favour and one against, each with a maximum of five minutes. The Chair shall then rule on the question. If the ruling is challenged by delegates from at least five countries, s/he shall put the ruling to a vote.